CJCC ASSESSMENT

Clark County, NV

February 23, 2022

SAFETY+JUSTICE CHALLENGE

THE JUSTICE MANAGEMENT INSTITUTE — THINK INSPIRE CHANGE

CJCC Assessment Elements

1. *System Focused-* The CJCC seeks to coordinate the local criminal justice system as a whole (i.e., systemically) rather than isolating its focus on a core issue.
2. *Participation*- The necessary stakeholders attend the CJCC meetings and they actively contribute to the discussions and work of the council.
3. *Leadership Structure*- The CJCC has established an effective leadership structure to facilitate meetings and champion the council's work.
4. *Executive Committee*- The CJCC has an executive committee that directs the activities of the council and any subcommittees and workgroups
5. *Decision Making*- The CJCC reaches most decisions by consensus of its members.
6. *Shared Responsibility*- The decisions and actions of the CJCC are supported by the members publicly; CJCC members are committed to sharing information with the council.

CJCC Assessment Elements (Cont.)

7. ***Data Driven***- The CJCC generates and reviews quantitative and qualitative data to inform decision making.
8. ***Best Practices***- The CJCC reviews research and explores models from other jurisdictions when developing policies and programs.
9. ***Strategic Planning***- The CJCC produces a strategic plan that guides the work of the council, subcommittees, and workgroups and produces desired outcomes.
10. ***Structured Meetings***- The CJCC, executive committee, subcommittees and workgroups meet regularly and follow an agenda
11. ***Subcommittees and Workgroups****- The CJCC has established subcommittees and workgroups to develop and implement strategies and initiatives.*
12. ***Support Staff***- The CJCC has dedicated support staff who help coordinate meeting and advance the council's strategies and initiatives

Assessment Process

- Review of CJCC Documents

- Interviews with CJCC members

- Survey of CJCC Members
  - 17 Respondents (65% response rate)
  - 53% full members, 37% associate members, 10% unsure
  - 84% a member for more than one year
  - 58% attended 3-4 meetings per per year, 42% attended 5 or more
  - 74% participated in a subcommittee

Rating Scale

- **Fully compliant-** The CJCC fully comports with the ratings criterion

- **Mostly compliant-** The CJCC comports with most of the criterion; the council deviates from the criterion but elements of criterion are mainly present

- **Somewhat compliant-** The CJCC comports with some of the criterion; elements of the criterion are slightly present

- **Not compliant-** CJCC does not comport with the ratings criterion

Presence of High Performing Factors

Characteristic	Survey Score	Presence	Factors
System-focused	7.1	🟡	CJCC focus on multiple areas; CJCC not used effectively for resolving system issues
Committed, active participation of key leaders	4.9	🟡	Key leaders not always present; some CJCC positions vacant
Effective leadership	5.5	🟡	Selection and duties of chair defined; chairs do not hold members accountable and proactively advance initiatives
Guided by executive committee	4.7	🔴	Executive committee was dropped (currently being reformed)
Consensus decision making	6.8	🟢	Decisions generally made by consensus but not formalized by vote
Shared responsibility	6.5	🟡	CCJCC members generally work together; community is generally not actively engaged
Data driven	5.2	🟠	Regular use of data to monitor trends and support decision making is generally lacking
Reliant on best practices	5.9	🟡	CJCC advocates and pursues best practices
Strategic planning with measurable outcomes	5.1	🟡	Strategic plan needs updated; many goals incomplete
Regularly scheduled structured meetings	7.5	🟢	Regularly scheduled meetings
Active subcommittees and workgroups	5.3	🟠	Several committees exists bust most are inactive/not well organized
Dedicated support staff (funding)	-	🔴	No position currently

Additional Survey Questions

- 65% believed the membership size of the CJCC was appropriate (29% too large, 6% too small)

- 82% indicated the meeting times fit their schedule

- 94% reported the meetings were announced well in advance

- 71% thought the CJCC should meet bi-monthly and 29% stated it should meet monthly

- 88% believed the mission statement of the CJCC was adequate

Potential Priority Areas for the CJCC

Rank	Area	Score
1	Behavioral health/substance abuse services	5.3
2	Diversion/deflection	4.8
3	Bail/pretrial release	4.3
4	Race and ethnic equality	4.1
5	Case processing/backlog	3.7
6	Information technology/data systems	3.6
7	Probation/supervision	2.4

Others: Victim advocacy, AB424 (specifically), being in-tune with legislative changes, funding of system (and sustainability)

Recommendations

- Focus on making meetings more productive and generating results
- Hire a highly qualified CJCC coordinator
- Update the CJCC bylaws (add city councilmember)
- Utilize committees and workgroups more effectively
- Restore executive committee and rotate meetings w/CJCC
- Include community voices and expand diversity
- Create/update strategic plan
- Produce quarterly trend data reports

Discussion

SafetyAndJusticeChallenge.org